

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
2013-2014 SCHOOL YEAR**

Board Approved:

SSP-4 Custodial Salary Lane with Shift Differentials / Various Classifications

Step	Custodial			Head Cust. - Small Sch			Head Cust.-Large Sch			Head Cust.-Senior		
	Shift			Shift			Shift			Shift		
	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd
0	11.63	12.21	12.80	13.38	14.05	14.72	15.12	15.87	16.63	15.70	16.48	17.27
1	11.81	12.39	12.98	13.57	14.25	14.92	15.35	16.11	16.89	15.94	16.73	17.53
2	11.96	12.56	13.16	13.76	14.45	15.13	15.54	16.32	17.10	16.14	16.95	17.75
3	12.15	12.76	13.37	13.96	14.67	15.36	15.79	16.58	17.37	16.40	17.22	18.04
4	12.30	12.92	13.53	14.15	14.86	15.56	15.99	16.78	17.59	16.61	17.43	18.27
5	12.48	13.10	13.73	14.35	15.06	15.78	16.22	17.03	17.84	16.85	17.69	18.53
6	12.65	13.28	13.92	14.55	15.28	16.01	16.45	17.28	18.09	17.08	17.94	18.79
7	12.81	13.45	14.09	14.73	15.46	16.20	16.65	17.49	18.31	17.29	18.16	19.01
8	12.97	13.62	14.27	14.91	15.66	16.40	16.87	17.71	18.55	17.52	18.39	19.27
9	13.15	13.81	14.46	15.12	15.87	16.63	17.09	17.95	18.81	17.75	18.64	19.53
10	13.32	14.00	14.66	15.33	16.09	16.86	17.32	18.19	19.05	17.99	18.89	19.79
11	13.51	14.18	14.86	15.53	16.31	17.08	17.56	18.44	19.31	18.24	19.15	20.07
12	13.64	14.33	15.01	15.69	16.47	17.26	17.73	18.62	19.51	18.41	19.33	20.25
13	13.83	14.52	15.21	15.91	16.70	17.50	17.98	18.88	19.78	18.67	19.60	20.54
14	13.99	14.69	15.38	16.08	16.89	17.69	18.18	19.09	19.99	18.88	19.82	20.77
15	14.17	14.88	15.59	16.30	17.11	17.93	18.42	19.34	20.26	19.13	20.09	21.04
16	14.35	15.06	15.78	16.49	17.32	18.15	18.65	19.58	20.52	19.36	20.33	21.31
17	14.49	15.21	15.94	16.66	17.50	18.32	18.84	19.78	20.72	19.56	20.54	21.51
18	14.68	15.41	16.14	16.88	17.72	18.56	19.08	20.03	20.99	19.81	20.80	21.79
19	14.82	15.56	16.31	17.04	17.90	18.74	19.27	20.23	21.20	20.00	21.01	22.01
20	15.01	15.76	16.50	17.26	18.13	18.98	19.51	20.48	21.46	20.26	21.27	22.29
21	15.17	15.93	16.69	17.44	18.31	19.19	19.73	20.72	21.70	20.48	21.50	22.52
22	15.35	16.11	16.89	17.65	18.53	19.42	19.95	20.95	21.95	20.72	21.75	22.79
23	15.51	16.29	17.06	17.84	18.72	19.62	20.17	21.18	22.18	20.94	21.99	23.04
24	15.69	16.47	17.26	18.04	18.94	19.85	20.40	21.42	22.44	21.18	22.25	23.30
25	15.85	16.65	17.44	18.23	19.14	20.06	20.61	21.65	22.68	21.40	22.47	23.54
26	16.01	16.81	17.61	18.41	19.33	20.25	20.81	21.85	22.90	21.62	22.70	23.77
27	16.18	16.99	17.81	18.61	19.54	20.47	21.04	22.09	23.14	21.84	22.94	24.03
28	16.37	17.19	18.01	18.83	19.77	20.71	21.28	22.35	23.41	22.10	23.21	24.31
29	16.55	17.37	18.20	19.02	19.97	20.92	21.51	22.59	23.66	22.34	23.45	24.57

For the 2013-14 school year all salary schedules will receive a 3.25% (three and one quarter percent) across-the-board increase. This increase will be fully retroactive to July 1, 2013 for all employees. There will be no step increments granted for the 2013-14 school year.

The parties agree that should the funding level provided by the Teacher Salary Allocation line item of 2013 (\$6.3 million after reduction for charter schools) not be appropriated or converted to an increase in the base student allocation or other funding source, each employee's salary and the included salary schedules will be reduced by 3.25% (or a pro-rata reduction in the case of partial reduction in the Teachers Salary Allocation line item of 2013) as of the close of business on June 30th of the last school year such appropriation was made.